

INTERNATIONAL CITY MANAGERS' ASSOCIATION
1313 EAST 60TH STREET - CHICAGO 37, ILLINOIS

. 51 Apr. '48

Route To:

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Return To:

PAY RATES FOR SELECTED CITY JOBS IN JANUARY, 1948

What changes were made during 1947 in salaries and wages and in the work week for city employees of selected cities?

Early in January, 1948, the International City Managers' Association sent a follow-up inquiry to the officials of the cities of less than 100,000 who had reported pay rate data for 20 positions in January, 1947, and also to a few other cities. At the same time, the Civil Service Assembly sent a similar inquiry to selected cities over 100,000. Returns were received from 81 of the 93 cities listed in MIS Report No. 34 issued in March, 1947, and in addition from 19 other cities. The pay changes that were made during 1947 in these 100 cities are summarized below.

Trend in Pay Rates for 20 Jobs in 1947. Twice as many cities increased the pay of firemen, policemen, and certain labor groups as raised the pay of junior professional workers and certain skilled workers such as bookkeepers. Comparison of pay rates in the 81 cities, for the 20 jobs included in this report, with the pay rate in effect in the same cities in January, 1947, shows that between 55 and 60 cities paid higher rates at the beginning of 1948 than at the beginning of 1947 to auto mechanics, truck drivers, firemen and policemen. From 50 to 54 cities inclusive increased the pay of heavy equipment operators, labor foremen, and laborers; from 40 to 49 cities increased the pay of building inspectors, junior clerk typists, and junior stenographer clerks; from 30 to 39 cities increased the pay of junior civil engineers, plumbing inspectors, telephone operators, bookkeeping machine operators, bookkeepers, and junior clerks; while only 24 to 29 cities increased the pay of junior accountants, junior librarians, junior draftsmen, and playleaders.

Increases Among Cities of Less than 100,000 During Last Half of 1947. Officials of the 70 cities with populations of less than 100,000 included in this report were asked to indicate whether the pay increases applied to all employees including department heads and also the methods used in making the increases. Fifty cities, or 71 per cent, increased their salaries and wages during the last half of 1947; in 37 of these cities the raises applied to all or nearly all employees and in 13 cities only to some employees.

The methods used by the 37 cities of less than 100,000 that increased practically all pay rates during the last half of 1947 may be outlined as follows:

1. Based on Change in Index of Cost-of-Living--Albert Lea, Minn.; Madison, Wis.; and Phoenix, Ariz. The increase in Madison was \$5.85 and in Phoenix \$9.45 per month. (Approximately 20 cities in the United States have adopted cost-of-living pay adjustment plans. These cities are listed in MIS Report No. 45 issued in November, 1947, together with an analysis of the cost-of-living ordinances of these cities and method of administering the plan. MIS Report No. 45 also contains a suggested ordinance providing for a cost-of-living salary adjustment plan.)

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2. Flat Amount Per Month for Regular Employees and also for Hourly Rate Workers--Ashtabula, O., \$25; Atchison, Kan., \$10 and 5¢; Beloit, Wis., \$20 and 10¢; Brattleboro, Vt., \$11; Chico, Calif., \$10 and 5¢; Colorado Springs, Colo., \$10 and 5¢; Fresno, Calif., \$15; Grand Junction, Colo., \$25; Kingsport, Tenn., \$20 for lower paid employees and \$10 for top brackets; Laramie, Wyo., \$15; Marquette, Mich., \$17.50 and 2¢; New London, Conn., \$16.66; Northampton, Pa., \$15; Paducah, Ky., \$15 for those receiving less than \$175 and less for those receiving more; Painesville, O., \$30 and 15¢; Roanoke, Va., \$20 and 10¢; Rock Hill, S. C., \$10 to \$12; St. Petersburg, Fla., cost-of-living bonus \$20 to classified employees earning less than \$5,000 a year, \$15 to laborers; Sarasota, Fla., \$10; Watertown, N.Y., \$8.33 and 5¢; Wheeling, W. Va., \$15 and 8¢; Winnetka, Ill., \$15.

3. Percentage Increase--Fort Lauderdale, Fla., 10%; LaTuque, Que., 5%; Murfreesboro, Tenn., 10%; Sewickley, Pa., 5%; Stockton, Calif., 10 $\frac{1}{2}$ %; Cedartown, Ga., 10%; Elmira, N.Y., 10% on 1941 pay of less than \$1,500, 7 $\frac{1}{2}$ % on \$1,500 to \$3,500, and 5% over \$3,500, and hourly workers 10%.

4. Miscellaneous--amount or method of increase not reported by Berkeley and Pasadena, Calif.; Kalamazoo and Pontiac, Mich.; and Boulder, Colo.

Thirteen other cities reported that the pay of some but not all of the employees was increased during the last half of 1947. These cities are Ames, Iowa; Auburn, Me.; Austin, Tex., mainly to key supervisory employees; Bakersfield, Calif.; Bend, Ore.; Charlotte, N. C., only for employees making \$207 a month or less; Columbus, Ga.; Covington, Ky., firemen \$31.20 per month more; Cushing, Okla.; Fargo, N.D.; Harrisonburg, Va.; Johnson City, Tenn.; Mamaroneck, N.Y.

Pay Raises in Cities Over 100,000 in 1947. The Civil Service Assembly did not request cities to supply data on the extent of their pay increases in 1947. But inspection of the returns shows that 23 of the 30 cities increased some or all pay rates between January 1, 1947, and January 1, 1948, and it is known that some of the remaining seven cities had put increases into effect on January 1, 1947. The 23 cities are: Akron, Atlanta, Buffalo, Columbus, Dallas, Detroit, Flint, Hartford, Houston, Jacksonville, Kansas City, Louisville, Milwaukee, New Orleans, Norfolk, Oakland, Oklahoma City, Pasadena, Pittsburgh, Sacramento, St. Louis, St. Paul, and Seattle.

Work Week. Only nine of the 70 cities of less than 100,000 reduced the work week for some of all employees. Four cities reported such changes were made during the last half of 1947. Winnetka, Ill., hours for water and electric plant employees from 48 to 44, policemen from 48 to 44, and firemen from 84 to 78 hours; Pittsburg, Calif., put some departments on a five-day week basis; Paducah, Ky., laborers reduced to 40 hours and adopted time and one-half for overtime and 12 days annual vacation; Marquette, Mich., all employees except firemen and office employees reduced from 48 and 45 hours to 44 hours per week. Changes made by five other cities earlier in 1947 were reported in MIS Report No. 42, September, 1947, p. 108.

Vacations. Most cities report from 10 to 14 days vacation with pay, which is assumed to be two calendar weeks. Two cities report one week--Harrisonburg, Va. and Murfreesboro, Tenn.--while at the other end of the scale five cities allow three weeks; Norfolk, Va.; St. Louis, Mo.; New Orleans, La.; Bremerton, Wash.; and Sacramento, Calif. Eleven cities report "15 days" vacation: Atchison, Kan.; Charlotte, N.C.; Jacksonville, Fla.; Wheeling, W. Va.; St. Paul, Minn.; Oklahoma City, Okla.; Phoenix and Tucson, Ariz.; Fresno, Oakland, and San Diego, Calif. Where a five-day week is in effect "15 days" may be three weeks; in other cities it may be 15 calendar days. Five cities do not give vacations to hourly workers and nine give laborers and truck drivers one week with pay.

Presentation of Data. The names of all the 100 cities reporting wage rates for one or more jobs in this report are listed alphabetically within population groups on page 174. Pay rates, as reported by these cities, for 20 positions are listed on pages 175 to 194 of this report with cities listed by geographic regions. Not all cities reported on each job because officials were requested to report pay rates only if they had a job comparable to the job description given at the top of each sheet.

Underlined pay rates indicate that such rates are higher than amounts paid on January 1, 1947, as shown in MIS Report No. 34 for March, 1947. An asterisk indicates that comparable data were not reported in MIS Report No. 34. Cities reporting pay changes during the first half of 1947 were listed in MIS Report No. 42 issued in September, 1947.

The starting pay rate and the top rate for each job together with the number of the hours in the work week and number of days vacation allowed with pay are shown for each job. Pay rates are given on a monthly basis except for the letter "w" which follows some pay rates which indicates weekly pay, "h" hourly rate, and "d" daily rate. The rates for "Laborer" on Page 182 are hourly except where otherwise indicated ("m" for monthly).

Use of the Data. In determining the adequacy of a given pay rate in a particular city it is more important to know what other cities of comparable size in the same general area are paying than it is to compare the rate with an average rate paid by cities unlike in size, type, and geographic location (see 1947 Municipal Year Book, p. 50ff., for economic classification of all cities over 10,000). For this reason no attempt is made here to present average or median pay rates for cities reporting in the survey.

In making salary comparisons it is important also to keep in mind the vacation and sick leave policy, number of hours in the work week, type of retirement plan in effect, and other related matters such as the length of service and the quality and quantity of work performed. (Data on working conditions in each city over 10,000 are reported in the Municipal Year Book.)

The positions covered in this report are perhaps among the most standardized jobs in local government. The pay rate information for these jobs will be useful in determining other pay levels in the municipal service. For example, if adequate pay for a junior draftsman is determined to be \$200 per month it is not difficult to determine the rate of pay for the next higher or next lower position.

LIST OF 20 JOBS COVERED

	<u>Page</u>		<u>Page</u>
Junior Clerk.....	175	Heavy Equipment Operator.....	185
Junior Typist-Clerk.....	176	Automobile Mechanic.....	186
Junior Stenographer-Clerk.....	177	Junior Draftsman.....	187
Telephone Operator.....	178	Junior Civil Engineer.....	188
Bookkeeping Machine Operator...	179	Junior Librarian.....	189
Bookkeeper.....	180	Playleader.....	190
Junior Accountant.....	181	Fireman.....	191
Laborer.....	182	Policeman.....	192
Labor Foreman.....	183	Building Inspector.....	193
Truck Driver.....	184	Plumbing Inspector.....	194

(over)

City	Pop. (in thousands)	City	Pop. (in thousands)
<u>Over 500,000</u>		<u>25,000 to 50,000</u>	
Buffalo, N. Y.	576	Alexandria, La.	27
Detroit, Mich.	1,654	Bakersfield, Calif.	32
Milwaukee, Wis.	587	Beloit, Wis.	25
Pittsburgh, Pa.	672	Colorado Springs, Colo.	37
San Francisco, Calif.	827	Elmira, N.Y.	45
St. Louis, Mo.	816	Fargo, N.D.	33
		High Point, N. C.	38
		Johnson City, Tenn.	25
		Muskogee, Okla.	32
		New London, Conn.	30
		Paducah, Ky.	34
		Sioux Falls, S. D.	41
		Teaneck, N. J.	25
		Tucson, Ariz.	37
		University City, Mo.	33
		Watertown, N.Y.	33
<u>250,000 to 500,000</u>		<u>10,000 to 25,000</u>	
Atlanta, Ga.	302	Albert Lea, Minn.	13
Columbus, Ohio.	306	Ames, Iowa.	12
Dallas, Tex.	295	Ashtabula, Ohio.	21
Houston, Tex.	385	Atchison, Kansas.	13
Kansas City, Mo.	399	Auburn, Me.	20
Louisville, Ky.	319	Bend, Ore.	10
New Orleans, La.	495	Boulder, Colo.	13
Oakland, Calif.	401	Bremerton, Wash.	15
Portland, Ore.	305	Carlisle, Pa.	14
St. Paul, Minn.	288	Eugene, Ore.	21
San Diego, Calif.	363	Ft. Lauderdale, Fla.	18
Seattle, Wash.	434	Grand Junction, Colo.	12
		Kingsport, Tenn.	14
		Lakeland, Fla.	22
		Laramie, Wyo.	11
		Mamaroneck, N.Y.	13
		Marquette, Mich.	16
		Painesville, Ohio.	12
		Pittsburg, Calif.	11
		Portsmouth, N.H.	15
		Rock Hill, S.C.	15
		Sarasota, Fla.	11
		Traverse City, Mich.	14
		Winnetka, Ill.	12
		<u>5,000 to 10,000</u>	
		Brattleboro, Vermont.	9
		Cedartown, Ga.	9
		Chico, Calif.	9
		Cushing, Okla.	7
		Harrisonburg, Va.	9
		Murfreesboro, Tenn.	9
		Northampton, Pa.	9
		Rockland, Me.	9
		Sewickley, Pa.	6
		<u>Canadian Cities</u>	
		LaTuque, Que.	10
		Shawinigan Falls, Que.	23
		Verdun, Que.	69
<u>100,000 to 250,000</u>			
Akron, Ohio.	246		
Bridgeport, Conn.	147		
Cambridge, Mass.	111		
Charlotte, N. C.	101		
Flint, Michigan.	152		
Hartford, Conn.	166		
Jacksonville, Fla.	173		
Miami, Fla.	172		
Norfolk, Va.	231		
Oklahoma City, Okla.	204		
Sacramento, Calif.	120		
Tampa, Fla.	108		
<u>50,000 to 100,000</u>			
Amarillo, Texas.	52		
Austin, Tex.	88		
Berkeley, Calif.	85		
Columbus, Ga.	53		
Covington, Ky.	62		
Durham, N. C.	60		
Fresno, Calif.	63		
Kalamazoo, Mich.	54		
Lincoln, Nebr.	82		
Madison, Wis.	57		
Pasadena, Calif.	82		
Phoenix, Ariz.	65		
Pontiac, Mich.	67		
Portland, Me.	74		
Roanoke, Va.	69		
St. Petersburg, Fla.	61		
Stockton, Calif.	58		
Wheeling, W. Va.	61		

JUNIOR CLERK

Performs beginning level clerical work of a varied nature; sorts and distributes mail; addresses, stuffs, and stamps envelopes; posts simple data and keeps standard office records; as required, operates standard office equipment such as Mimeograph and Ditto and adding machines; makes simple arithmetical computations.

	Salary			Hours		Salary			Hours
	Per Mo.		Per Wk.,			Per Mo.	Per Wk.,		
	Start	Top	Days Vac.			Start	Top	Days Vac.	
<u>North East Region</u>					<u>West North Central</u>				
Bridgeport, Conn.	115	137	43-14		Ames, Iowa	165	195	44-14	
Cambridge, Mass.	108	142	37½-14		Kansas City, Mo.	100	120	40-12	
Hartford, Conn.	30w*	35w*	35-12		Lincoln, Nebr.	115*	145*	41½-12	
New London, Conn.	123	138	40-10		St. Louis, Mo.	170	190	38-21	
Portland, Me.	113*	124*	40-12		University City, Mo.	135*	135*	44-12	
<u>Middle Atlantic</u>					<u>West South Central</u>				
Buffalo, N.Y.	117	133	38-12		Alexandria, La.	125*	150*	40-12	
Teaneck, N. J.	100	150	38-12		Amarillo, Texas	...	135	42-13	
<u>South Atlantic</u>					Austin, Texas	100	125	45-12	
Atlanta, Ga.	133	172	41½-12		Dallas, Texas	100	155	44-12	
Cedartown, Ga.	...	175	44-12		Houston, Texas	100	170	44-12	
Charlotte, N.C.	110	126	39½-15		Muskogee, Okla.	107*	135*	44-11	
Durham, N. C.	120*	150*	42-12		New Orleans, La.	120	160	35-18	
Ft. Lauderdale, Fla.	22w	39w	41-14		Oklahoma City, Okla.	140	150	44-15	
Harrisonburg, Va.	100*	110*	39- 7		<u>Mountain</u>				
Miami, Fla.	143	179	41-12		Boulder, Colo.	...	160	40-14	
Norfolk, Va.	125	150	40-18		Colo. Sprg., Colo.	130	160	45-14	
Roanoke, Va.	140*	...	41-12		Phoenix, Ariz.	177	207	38-15	
St. Petersburg, Fla.	145	170	40-14		<u>Pacific</u>				
Wheeling, W. Va.	...	147	38-15		Berkeley, Calif.	136*	157*	40-14	
<u>East North Central</u>					Bremerton, Wash.	150*	185*	39-18	
Akron, Ohio	110*	125*	39-12		Eugene, Ore.	160*	175*	44-12	
Ashtabula, Ohio	125	145	44-12		Fresno, Calif.	170	200	40-15	
Beloit, Wis.	130	155	44-..		Oakland, Calif.	180*	220*	37½-15	
Columbus, Ohio	129	140	38½-12		Pasadena, Calif.	160*	191*	40-10	
Detroit, Mich.	163	185	40-10		Portland, Ore.	180	210	40-10	
Flint, Mich.	129	150	41-11		San Diego, Calif.	135	164	40-15	
Kalamazoo, Mich.	150	175	41½-12		San Francisco, Cal.	140	175	40-10	
Madison, Wis.	154	179	38½-12		Seattle, Wash.	165	185	40-12	
Milwaukee, Wis.	163	188	40-10		Stockton, Calif.	129	161	37½-12	
Pontiac, Mich.	145	175	40-12		<u>Canada</u>				
St. Paul, Minn.	124	154	38-15		Shawinigan Falls, Que.	21w	28w	35½-12	
Winnetka, Ill.	145	175	40-14		Verdun, Que.	25w	30w	35-14	
<u>East South Central</u>									
Covington, Ky.	155	165	40-10						
Johnson City, Tenn.	100	125	44-10						
Kingsport, Tenn.	120	140	44-14						
Louisville, Ky.	100	125	39-..						
Paducah, Ky.	115	135	41-12						

JUNIOR TYPIST-CLERK

Types reports; case records, statements, letters, charts, and other material from copy and rough drafts; performs simple clerical work, such as receiving and distributing mail, checking computations, maintaining mailing lists, operating a Mimeograph, and filing.

	Salary Per Mo.	Hours Per Wk.,		Salary Per Mo.	Hours Per Wk.,		
Start	Top	Days Vac.		Start	Top	Days Vac.	
<u>North East Region</u>			<u>East South Central</u>				
Brattleboro, Vt.	33w	38w	38½-14	Covington, Ky.	155	165	40-10
Bridgeport, Conn.	115	137	43 -14	Johnson City, Tenn.	115*	135*	44-10
Cambridge, Mass.	113	146	37½-14	Kingsport, Tenn.	120	155	44-14
Hartford, Conn.	30w*	35w*	35 -12	Louisville, Ky.	100	125	39-..
New London, Conn.	133	148	40 -10	Paducah, Ky.	115	135	41-12
Portland, Me.	113*	124*	40 -12				
Portsmouth, N.H.	130*	130*	33 -12	<u>East North Central</u>			
<u>Middle Atlantic</u>			Kansas City, Mo.	115	135	40-12	
Buffalo, N.Y.	117	133	38 -12	Lincoln, Nebr.	120*	150*	41½-12
Pittsburgh, Pa.	180	...	40 -14	St. Louis, Mo.	170	190	38-21
Sewickley, Pa.	140	158	44 -14	Sioux Falls, S.D.	125*	155*	44-12
Watertown, N.Y.	118	...	35½-12	University City, Mo.	135*	135*	44-12
<u>South Atlantic</u>			<u>West South Central</u>				
Atlanta, Ga.	139	172	41½-12	Alexandria, Ia.	100*	150*	40-12
Cedartown, Ga.	...	125*	44 -12	Amarillo, Texas	...	150	42-13
Charlotte, N.C.	126	165	39½-15	Austin, Texas	110	135	45-12
Columbus, Ga.	125	160	44 -14	Cushing, Okla.	75	100	43-14
Durham, N.C.	120*	165*	42 -12	Dallas, Texas	125	155	44-12
Harrisonburg, Va.	110*	120*	39 - 7	Houston, Texas	100*	195*	44-12
Lakeland, Fla.	100*	150*	44 -12	Muskogee, Okla.	135*	172*	44-11
Miami, Fla.	143	179	41 -12	New Orleans, Ia.	120	160	35-18
Norfolk, Va.	125*	150*	40 -18	OklahomaCity,Okla.	140	150	44-15
Roanoke, Va.	165*	...	41 -12	<u>Mountain</u>			
Rock Hill, S.C.	155	168	42 -14	Colorado Sprgs.Col.	130	160	45-14
St.Petersburg,Fla.	145	170	40 -14	Laramie, Wyo.	...	150	40-14
Sarasota, Fla.	108	135	38 -12	Tucson, Ariz.	153	173	39-15
Wheeling, W. Va.	...	147*	38 -15	<u>Pacific</u>			
<u>East North Central</u>			Bakersfield,Calif.	190	240	38-12	
Akron, Ohio	110*	125*	39 -12	Bend, Ore.	1.00h	...	40-11
Albert Lea, Minn.	128	141	42 -12	Berkeley,Calif.	165*	190*	40-14
Ashtabula, Ohio	150	175	44 -12	Fresno, Calif.	170	200	40-15
Beloit, Wis.	135	170	44 -..	Oakland, Calif.	180	220	37½-15
Columbus, Ohio	129	140	38½-12	Pasadena, Calif.	160	191	40-10
Detroit, Mich.	163	185	40 -10	Portland, Ore.	180	210	40-10
Flint, Mich.	129*	150*	41 -11	Sacramento,Calif.	160	192	40-21
Kalamazoo, Mich.	150	175	41½-12	San Diego, Calif.	143	172	40-15
Madison, Wis.	154	199	38½-12	Seattle, Wash.	165*	185*	40-12
Milwaukee, Wis.	163	188	40 -10	Stockton, Calif.	136	170	37½-12
Painesville, Ohio	...	151	44 -14	<u>Canada</u>			
Pontiac, Mich.	145	175	40 -12	ShawiniganFalls,Que.	21w	28w	35½-12
St. Paul, Minn.	124	154	38 -15	Verdun, Que.	20w	25w	35-14
Traverse City,Mich.	125	140	41 -14				

JUNIOR STENOGRAPHER-CLERK

Takes and transcribes routine dictation; does general typing and simple clerical work; prepares simple tabulations; keeps time records; occasionally operates duplicating machines and other office appliances.

Salary			Hours			Salary			Hours		
Per Mo.			Per Wk.,			Per Mo.			Per Wk.,		
Start	Top	Days Vac.	Start	Top	Days Vac.	Start	Top	Days Vac.	Start	Top	Days Vac.
<u>North East Region</u>						<u>East South Central</u>					
Auburn, Me.	...	34w	39-14			Covington, Ky.	165	175	40-10		
Bridgeport, Conn.	115	137	43-14			Johnson City, Tenn.	115	145	44-10		
Cambridge, Mass.	117	150	37½-14			Kingsport, Tenn.	120	155	44-14		
Hartford, Conn.	30w*	35w*	35-12			Louisville, Ky.	110	125	39-..		
New London, Conn.	138	143	40-10			Paducah, Ky.	128	138	41-12		
Portland, Me.	124*	134*	40-12								
Rockland, Me.	25w*	30w*	37-12			<u>West North Central</u>					
<u>Middle Atlantic</u>						Atchison, Kansas	...	110	44-15		
Buffalo, N.Y.	117	133	38-12			Fargo, N. D.	140	165	...-		
Elmira, N.Y.	167*	...	35½-14			Kansas City, Mo.	135	160	40-12		
Pittsburgh, Pa.	191	...	40-14			Lincoln, Nebr.	125*	155*	41½-12		
Watertown, N.Y.	132	...	35½-12			St. Louis, Mo.	175	195	38-21		
						Sioux Falls, S.D.	125*	158*	44-12		
						University City, Mo.	135*	135*	44-12		
<u>South Atlantic</u>						<u>West South Central</u>					
Atlanta, Ga.	159	199	41½-12			Alexandria, Ia.	125*	150*	40-12		
Charlotte, N.C.	165	200	39½-15			Amarillo, Texas	...	175	42-13		
Columbus, Ga.	150	184	44-14			Austin, Texas	120	145	45-12		
Durham, N. C.	120*	165*	42-12			Cushing, Okla.	100	130	48-14		
Harrisonburg, Va.	110*	125*	39- 7			Dallas, Texas	130	165	44-12		
Lakeland, Fla.	100*	150*	44-12			Houston, Texas	125*	...	44-12		
Miami, Fla.	149	187	41-12			Muskogee, Okla.	156*	190*	44-11		
Norfolk, Va.	125	150	40-18			New Orleans, La.	130	170	35-18		
Roanoke, Va.	160*	...	41-12			Oklahoma City, Okla.	145	165	44-15		
St. Petersburg, Fla.	150	175	40-14								
Sarasota, Fla.	108	135	38-12			<u>Mountain</u>					
Wheeling, W. Va.	...	147	38-15			Colorado Sprgs. Colo.	130	160	45-14		
<u>East North Central</u>						Laramie, Wyo.	...	150	40-14		
Akron, Ohio	130*	145*	39-12			Tucson, Ariz.	153	173	39-15		
Ashtabula, Ohio	175	200	44-12			<u>Pacific</u>					
Beloit, Wis.	130	170	44-..			Bakersfield, Calif.	190	240	38-12		
Columbus, Ohio	129	140	38½-12			Bend, Ore.	165	185	40-14		
Flint, Mich.	129*	150*	41-11			Berkeley, Calif.	150*	173*	40-14		
Kalamazoo, Mich.	150	196	41½-12			Bremerton, Wash.	200*	220*	39-18		
Madison, Wis.	154	199	38½-12			Eugene, Ore.	175*	200*	44-12		
Marquette, Mich.	115	153	40-14			Fresno, Calif.	180	210	40-15		
Milwaukee, Wis.	163	188	40-10			Oakland, Calif.	195	235	37½-15		
Painesville, Ohio	...	184	44-14			Portland, Ore.	190	215	40-10		
Pontiac, Mich.	155	185	40-12			Sacramento, Calif.	180	216	40-21		
St. Paul, Minn.	134	164	38-15			San Diego, Calif.	149	181	40-15		
Traverse City, Mich.	125	140	41-14			Stockton, Calif.	161	201	37½-12		
						<u>Canada</u>					
						Shawinigan Falls, Que.	21w	28w	35½-12		
						Verdun, Que.	20w	30w	35-14		

(over)

TELEPHONE OPERATOR

Operates a branch telephone switchboard and gives routine information to the public; answers telephone calls, places long distance calls, and keeps records of calls and toll charges; does simple clerical or typing tasks.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Mo.	Per Wk.,		Per Mo.	Per Mo.	Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	126	147	43-14	Ames, Iowa	150	170	44-14
Cambridge, Mass.	117	175	37½-14	Kansas City, Mo.	130*	150*	40-12
Hartford, Conn.	30w*	36w*	40-12	St. Louis, Mo.	170	190	38-21
Portland, Maine	113*	124*	40-12	Sioux Falls, S.D.	...	90*	30-12
				University City, Mo.	125*	125*	44-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N.Y.	183	200	38-12	Austin, Texas	110	135	45-12
Elmira, N.Y.	150	...	35½-14	Cushing, Okla.	100*	135*	48-14
Pittsburgh, Pa.	178	...	40-14	Dallas, Texas	140	170	44-12
Teaneck, N.J.	130	180	38-12	Houston, Texas	145	210	44-12
				New Orleans, La.	120	160	35-18
<u>South Atlantic</u>				Oklahoma City, Okla.	140	140	44-15
Atlanta, Ga.	119	152	43½-12	<u>Mountain</u>			
Charlotte, N. C.	176	...	39½-15	Colorado Sprgs. Colo.	130	160	45-14
High Point, N. C.	115	140	44-12	Phoenix, Ariz.	192	222	38-15
Lakeland, Fla.	100*	150*	44-12	Tucson, Ariz.	153	173	39-15
Miami, Fla.	149	187	41-12	<u>Pacific</u>			
Norfolk, Va.	180	216	40-18	Bakersfield, Calif.	190	240	38-12
St. Petersburg, Fla.	130	155	40-14	Berkeley, Calif.	173*	210*	40-14
Sarasota, Fla.	108	135	38-12	Bremerton, Wash.	150*	180*	40-18
Tampa, Fla.	...	26w	48-14	Fresno, Calif.	170	200	40-15
<u>East North Central</u>				Oakland, Calif.	185	225	37½-15
Akron, Ohio	130	145	44-12	Pasadena, Calif.	171	205	40-10
Beloit, Wis.	130	155	44-..	Portland, Ore.	175	200	40-10
Columbus, Ohio	169	177	38½-12	Sacramento, Calif.	170	204	40-21
Detroit, Michigan	205	217	40-10	San Diego, Calif.	164	190	40-15
Flint, Michigan	133	165	44-11	San Francisco, Cal.	185	230	40-10
Kalamazoo, Mich.	160	160	41½-12	Seattle, Wash.	180	200	40-12
Madison, Wis.	154	199	38½-12	Stockton, Calif.	153	191	37½-12
Milwaukee, Wis.	193	223	40-10	<u>Canada</u>			
Painesville, Ohio	...	179	44-14	Shawinigan Falls, Que.	...	26w*	35½-12
Pontiac, Mich.	145	175	40-12	Verdun, Que.	20w	30w	35-14
St. Paul, Minn.	124	154	38-15				
<u>East South Central</u>							
Covington, Ky.	160	175	40-10				
Louisville, Ky.	100	120	39-..				

BOOKKEEPING MACHINE OPERATOR

Operates a bookkeeping machine and performs related clerical work involved in keeping accounts and preparing financial statements and accounting reports; posts classified financial data to detail and controlling accounts, ledgers, and journals and proves operations and balances ledger; prepares recapitulations and other routine statistical and accounting reports.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Bridgeport, Conn.	142	185	43-14	Covington, Ky.	165	175	40-10
Cambridge, Mass.	138	171	37½-14	Johnson City, Tenn.	130	160	44-10
Hartford, Conn.	38w*	44w*	35-12	Kingsport, Tenn.	120	160	44-14
Portland, Maine	129*	141*	40-12	Louisville, Ky.	110	170	39-..
				Paducah, Ky.	125	158	41-12
<u>Middle Atlantic</u>				<u>West North Central</u>			
Buffalo, N.Y.	217	233	38-12	Ames, Iowa	155	170	44-14
Elmira, N.Y.	233	...	35½-14	Fargo, N. D.	170*	...	..-12
Pittsburgh, Pa.	194	...	40-14	Kansas City, Mo.	135	155	40-12
Watertown, N.Y.	158	...	35½-12	Lincoln, Nebr.	125*	155*	41½-12
				University City, Mo.	135*	135*	44-12
<u>South Atlantic</u>				<u>West South Central</u>			
Charlotte, N. C.	209	220	39½-15	Alexandria, La.	150*	190*	40-12
Columbus, Ga.	140	186	44-14	Amarillo, Texas	...	160	42-13
Durham, N.C.	120*	176*	42-12	Austin, Texas	125	165	45-12
Harrisonburg, Va.	115*	130*	39- 7	Cushing, Okla.	100	130	48-14
Miami, Fla.	171*	213*	41-12	Dallas, Texas	150	195	44-12
Norfolk, Va.	157	188	40-18	Houston, Texas	125	200	44-12
Roanoke, Va.	230*	...	41-12	Muskogee, Okla.	149*	181*	44-11
St. Petersburg, Fla.	155	180	40-14	New Orleans, La.	150	200	35-18
Sarasota, Fla.	160	185	38-12	Oklahoma City, Okla.	150	165	44-15
Wheeling, W.Va.	...	162	38-15				
<u>East North Central</u>				<u>Mountain</u>			
Akron, Ohio	150	165	39-12	Boulder, Colo.	...	187	40-14
Beloit, Wis.	145	200	44-..	Colorado Sprgs, Colo.	140	190	45-14
Columbus, Ohio	183	190	38½-12	Phoenix, Ariz.	217	254	38-15
Detroit, Mich.	211	222	40-10	Tucson, Ariz.	198	218	39-15
Flint, Mich.	180	204	41-11				
Madison, Wis.	204	229	38½-12	<u>Pacific</u>			
Milwaukee, Wis.	193	223	40-10	Berkeley, Calif.	181*	210*	40-14
Painesville, Ohio	...	200	44-14	Bremerton, Wash.	175*	195*	39-18
Pontiac, Mich.	160	190	44-12	Pasadena, Calif.	182	218	40-10
St. Paul, Minn.	170	200	38-15	Pittsburg, Calif.	165	180	40-14
Winnetka, Ill.	160	220	40-14	Portland, Ore.	215	260	40-10
				Sacramento, Calif.	185*	222*	40-21
				San Diego, Calif.	190	232	40-15
				San Francisco, Cal.	185	230	40-10
				Seattle, Wash.	200	215	40-12
				Stockton, Calif.	191	238	37½-12

BOOKKEEPER

Maintains a uniform double-entry set of books for an organization having a relatively small volume of bookkeeping and record-keeping work; maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses; posts and balances general and subsidiary ledgers; prepares claims and pay rolls and yearly or biennial budget requests.

	Salary		Hours			Salary		Hours	
	Per Mo.	Top	Per Wk.	Days Vac.		Per Mo.	Top	Per Wk.	Days Vac.
	Start	Top	Start	Top		Start	Top	Start	Top
<u>North East Region</u>					<u>West North Central</u>				
Auburn, Me.	39w	...	39-14		Ames, Iowa	145	170	44-14	
Brattleboro, Vt.	33w	48w	38 $\frac{1}{2}$ -14		Atchison, Kansas	...	210	44-15	
Bridgeport, Conn.	142	185	43-14		Kansas City, Mo.	145	180	40-12	
Cambridge, Mass.	133	167	37 $\frac{1}{2}$ -14		St. Louis, Mo.	242	270	38-21	
New London, Conn.	168	193	40-10						
Portland, Me.	169*	186*	40-12		<u>West South Central</u>				
Rockland, Me.	25w*	35w*	37-12		Alexandria, La.	150*	190*	40-12	
					Austin, Texas	150	195	45-12	
<u>Middle Atlantic</u>					Cushing, Okla.	100	130	48-14	
Buffalo, N.Y.	246	263	38-12		Dallas, Texas	175	215	44-12	
Carlisle, Pa.	.65h*	...	40-14		Houston, Texas	175*	255*	44-12	
Pittsburgh, Pa.	176	...	40-14		Muskogee, Okla.	172*	210*	44-11	
					New Orleans, La.	180	230	35-18	
<u>South Atlantic</u>					Oklahoma City, Okla.	175	200	44-15	
Durham, N. C.	150*	193*	42-12						
Harrisonburg, Va.	125*	160*	39-7		<u>Mountain</u>				
Roanoke, Va.	220*	...	41-12		Boulder, Colo.	...	185	40-14	
Rock Hill, S.C.	135	165	42-14		Colorado Sprgs, Colo.	205	245	45-14	
St. Petersburg, Fla.	185	235	40-14		Grand Jct., Colo.	...	275	44-12	
					Tucson, Ariz.	223	248	39-15	
<u>East North Central</u>									
Akron, Ohio	190	205	39-12		<u>Pacific</u>				
Ashtabula, Ohio	200	215	44-12		Bakersfield, Calif.	215	295	38-12	
Beloit, Wis.	145	200	44-...		Bend, Ore.	245	345	40-14	
Columbus, Ohio	196	207	38 $\frac{1}{2}$ -12		Berkeley, Calif.	150*	230*	40-14	
Detroit, Mich.	227	262	40-10		Bremerton, Wash.	210*	250*	39-18	
Flint, Mich.	197	222	41-11		Eugene, Ore.	200*	225*	44-12	
Kalamazoo, Mich.	...	243	41 $\frac{1}{2}$ -12		Pittsburg, Calif.	165	165	40-14	
Madison, Wis.	204	229	38 $\frac{1}{2}$ -12		Portland, Ore.	215*	260*	40-10	
Marquette, Mich.	175	248	40-14		Sacramento, Calif.	210	252	40-21	
Milwaukee, Wis.	248	273	40-10		San Diego, Calif.	210	256	40-15	
Painesville, Ohio	...	200	44-14		San Francisco, Cal.	210	260	40-10	
Pontiac, Mich.	190	230	40-12		Seattle, Wash.	220	230	40-12	
					Stockton, Calif.	225	282	37 $\frac{1}{2}$ -12	
<u>East South Central</u>									
Covington, Ky.	165	175	40-10		<u>Canada</u>				
Johnson City, Tenn.	230	275	44-10		La Tuque, Que.	131	263	38-14	
Kingsport, Tenn.	150	250	44-14		Verdun, Que.	30w	50w	35-14	
Paducah, Ky.	125	158	41-12						

JUNIOR ACCOUNTANT

Does professional-level accounting work, such as preparing financial statements and balance sheets; setting up new accounts and ledgers; auditing accounts; and preparing budgets. Sometimes supervises group of clerical workers operating accounting system.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Wk.,			Per Mo.	Per Wk.,	
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West South Central</u>			
Bridgeport, Conn.	184	248	43-14	Austin, Texas	200	235	45-12
Cambridge, Mass.	133	167	37½-14	Cushing, Okla.	130	170	48-14
Hartford, Conn.	50w*	59w*	35-12	Dallas, Texas	215	265	44-12
Portland, Me.	256*	280*	40-12	Houston, Texas	150*	245*	44-12
<u>Middle Atlantic</u>				Muskogee, Okla.	242*	294*	44-11
Buffalo, N.Y.	271	288	38-12	New Orleans, La.	250	330	35-18
Carlisle, Pa.	...	147	40-14	Oklahoma City, Okla.	195	225	44-15
Pittsburgh, Pa.	273	...	40-14	<u>Mountain</u>			
Watertown, N.Y	206	...	35½-12	Grand Jct., Colo.	...	235*	44-12
<u>South Atlantic</u>				Phoenix, Ariz.	242	287	38-15
Charlotte, N. C.	230	300	39½-15	Tucson, Ariz.	248*	288*	39-15
Columbus, Ga.	250	330	44-14	<u>Pacific</u>			
Harrisonburg, Va.	200*	250*	39- 7	Bakersfield, Calif.	215	295	38-12
High Point, N. C.	200	250	44-12	Bend, Ore.	200*	220*	40-14
Lakeland, Fla.	155*	175*	44-12	Berkeley, Calif.	150*	173*	40-14
Miami, Fla.	244	305	41-12	Oakland, Calif.	230	270	37½-15
Norfolk, Va.	197	236	40-18	Pasadena, Calif.	226*	271*	40-10
Roanoke, Va.	285*	...	41-12	Portland, Ore.	280	330	40-10
St. Petersburg, Fla.	220	270	40-14	Sacramento, Calif.	230*	276*	40-21
Wheeling, W. Va.	...	183	38-15	San Diego, Calif.	244	296	40-15
<u>East North Central</u>				San Francisco, Cal.	260*	315*	40-10
Akron, Ohio	255	285	39-12	Seattle, Wash.	240	260	40-12
Albert Lea, Minn.	220	264	42-12	Stockton, Calif.	238	297	37½-12
Detroit, Mich.	302	360	40-10	<u>Canada</u>			
Flint, Mich.	283	314	44-11	Verdun, Quebec	40w	60w	35-14
Kalamazoo, Mich.	...	175	41½-12				
Madison, Wis.	239	264	38½-12				
Milwaukee, Wis.	263	308	40-10				
Pontiac, Mich.	275	325	40-12				
St. Paul, Minn.	224	260	38-15				
<u>East South Central</u>							
Murfreesboro, Tenn.	150*	250*	44- 7				
<u>West North Central</u>							
Kansas City, Mo.	170	210	40-12				
Lincoln, Nebr.	155*	185*	41½-12				
St. Louis, Mo.	306	350	38-21				

(over)

LABORER

Does simple manual labor, usually under close supervision; digs ditches; cuts grass and weeds; moves heavy materials such as lumber, pipes, sand and gravel; picks up trash and removes debris.

	Salary			Hours Per Wk., Days Vac.		Salary			Hours Per Wk., Days Vac.
	Per Mo.	Per Mo.	Per Mo.			Per Mo.	Per Mo.	Per Mo.	
	Start	Top	Days Vac.			Start	Top	Days Vac.	
<u>North East Region</u>					<u>East South Central</u>				
Auburn, Me.	.68	.83	48-14		Covington, Ky.	145m	155m	40-10	
Brattleboro, Vt.	.80	.85	47½- 7		Johnson City, Tenn.	.55	.70	55- 0	
Cambridge, Mass.	.36w	.42w	40-14		Kingsport, Tenn.	.75	.80	44-14	
Hartford, Conn.	.89*	.95*	44-12		Louisville, Ky.	.50	.80	39-..	
New London, Conn.	.96	1.02	40-10		Paducah, Ky.	.79½	.79½	40-12	
Portland, Me.	.89*	.93*	44-12		<u>West North Central</u>				
Portsmouth, N. H.	6.60d*	...	..- 7		Ames, Iowa	.80	.90	44-14	
Rockland, Me.	.70*	.75*	48-12		Atchison, Kan.	...	.70	44-15	
<u>Middle Atlantic</u>					Fargo, N. D.	161m*	...	48-12	
Buffalo, N. Y.	167m	167m	42-12		Kansas City, Mo.	.70	.85	48-12	
Elmira, N.Y.	.90	...	48- 9		St. Louis, Mo.	150m	170m	40-21	
Mamaroneck, N.Y.	152m	202m	43-11		Sioux Falls, S.D.	160m*	181m*	44-12	
Northampton, Pa.	.85	.85	..-12		University City, Mo.	.85*	.85*	44- 0	
Pittsburgh, Pa.	.97	...	40-10		<u>West South Central</u>				
Sewickley, Pa.	.95½	1.02	44- 7		Amarillo, Tex.	160m	180m	45-13	
Teaneck, N.J.	140m	190m	42-12		Austin, Tex.	.62	.70	45-12	
Watertown, N.Y.	.90	.95	40- 6		Cushing, Okla.	.60	.80	48-..	
<u>South Atlantic</u>					Dallas, Tex.	.85	...	44-12	
Atlanta, Ga.	129m	144m	40-12		Houston, Tex.	.87½	.93	44-12	
Charlotte, N.C.	120	145	44-15		Muskogee, Okla.	135m*	156m*	44-11	
Columbus, Ga.	.55*	.66*	...-..		New Orleans, La.	110m	160m	40-18	
Durham, N.C.	.65*	.83*	45- 7		<u>Mountain</u>				
Ft.Lauderdale, Fla.	...	.99	44- 0		Boulder, Colo.	...	154m*	48- 6	
Harrisonburg, Va.	.65*	.70*	54- 7		Colorado Spr., Colo.	.72½	.92½	48-12	
High Point, N.C.	.62½	.72½	44-12		Grand Junction, Colo.	...	185m*	44-12	
Jacksonville, Fla.	.70*	...	44-15		Laramie, Wyo.	.90	1.15	48-14	
Lakeland, Fla.	39w*	39w*	44-12		Phoenix, Ariz.	1.00	1.10	48-15	
Miami, Fla.	163	204	48-..		Tucson, Ariz.	.98	...	48-15	
Norfolk, Va.	.70	.80	44-18		<u>Pacific</u>				
Roanoke, Va.	.87*	...	45- 5		Bakersfield, Cal.	1.12	1.28	44½-12	
Rock Hill, S. C.	.72	.72	44- 0		Bend, Ore.	1.24	1.32	44-11	
St.Petersburg, Fla.	.73½	.79½	44- 7		Berkeley, Calif.	190m*	210m*	40-14	
Tampa, Fla.	161m	168m	48-..		Chico, Calif.	.85	1.05	48-13	
<u>East North Central</u>					Eugene, Ore.	160m*	185m*	44-12	
Ashtabula, Ohio	.85	1.07½	44-12		Fresno, Calif.	210m	210m	40-15	
Beloit, Wis.	.90	1.00	44-..		Oakland, Calif.	185m*	215m*	40-15	
Columbus, Ohio	.81	.81	44-..		Pasadena, Calif.	176m	211m	40-10	
Detroit, Mich.	1.23	1.28	40-10		Pittsburg, Calif.	225m	225m	40-14	
Flint, Mich.	.94	1.10	44-11		Portland, Ore.	215m	230m	40-10	
Kalamazoo, Mich.	...	1.10	48-12		Sacramento, Calif.	180m	200m	40-21	
Madison, Wis.	179m	204m	44-12		San Diego, Calif.	164m	190m	40-15	
Marquette, Mich.	.87	.96	44-14		San Francisco, Cal.	1.40	1.40	40-10	
Milwaukee, Wis.	213m	223m	40-10		Seattle, Wash.	190m	200m	40-12	
Painesville, Ohio	...	1.15*	48-14		Stockton, Calif.	213m	213m	40-12	
Pontiac, Mich.	1.05	1.10	45-12		<u>Canada</u>				
St. Paul, Minn.	1.30	...	40-15		LaTuque, Que.	.63	.74	48-..	
Traverse City, Mich.	...	.75*	44-..		Shawinigan Falls, Que.	.63	.68	48- 6	
Winnetka, Ill.	205m*	230m*	44-14		Verdun, Que.	.60	.65	44- 7	

LABOR FOREMAN

Directs a small crew of laborers, performing such work as excavating or moving lumber, gravel or dirt; may work with crew assisting personally in performance of work.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Top			Per Mo.	Top	
North East Region				East South Central			
Auburn, Me.	74w	...	48-14	Covington, Ky.	145	175	40-10
Bridgeport, Conn.	184*	232*	48-14	Kingsport, Tenn.	1.10h	1.30h	44-14
Cambridge, Mass.	200	242	40-14	Louisville, Ky.	.65h	.90h	39-..
New London, Conn.	193	228	40-10	Murfreesboro, Tenn.	...	200*	48- 7
Portland, Me.	195*	212*	44-12	Paducah, Ky.	...	185	40-12
Portsmouth, N.H.	7.00d*	...	..- 7	West North Central			
Rockland, Me.	.75h*	.80h*	48-12	Ames, Iowa	.95h	1.10h	44-14
Middle Atlantic				Atchison, Kan.	...	160	44-15
Buffalo, N.Y.	200	200	42-12	Kansas City, Mo.	160	200	48-12
Carlisle, Pa.	.75h	...	45-14	Lincoln, Neb.	.93h	.98h*	48-12
Elmira, N.Y.	.95h	...	48- 9	St. Louis, Mo.	210	230	40-21
Mamaroneck, N.Y.	205	255	43-11	University City, Mo.	190*	190*	44-12
Northampton, Pa.	180	195	50-12	West South Central			
Pittsburgh, Pa.	223	...	40-14	Alexandria, Ia.	150*	175*	44-12
Sewickley, Pa.	210	293	44-14	Amarillo, Tex.	200	225	45-13
Teaneck, N.J.	220	270	42-12	Austin, Tex.	175	200	45-12
Watertown, N.Y.	47w	...	40- 6	Dallas, Tex.	180	240	44-12
South Atlantic				Houston, Tex.	.97 ¹ / ₂ h	1.14h	44-12
Atlanta, Ga.	169	178	40-12	Muskogee, Okla.	149*	172*	44-11
Charlotte, N.C.	200	212	44-15	New Orleans, La.	170	220	40-18
Columbus, Ga.	.93h	1.32 ¹ / ₂ h	... ..	Oklahoma City, Okla.	180	210	44-15
Durham, N.C.	150*	234*	45-12	Mountain			
Ft. Lauderdale, Fla.	41w	55w	44-14	ColoradoSprgs., Colo.	175	210	48-14
High Point, N.C.	.77 ¹ / ₂ h	.87 ¹ / ₂ h	44-12	Grand Junction, Colo.	...	225*	44-12
Jacksonville, Fla.	238	...	44-15	Laramie, Wyo.	205	230	48-14
Miami, Fla.	244	305	48-..	Phoenix, Ariz.	1.10h	1.20h	48-15
Norfolk, Va.	.90h	1.00h	44-18	Tucson, Ariz.	225	265	48-15
Roanoke, Va.	1.06h*	...	45- 5	Pacific			
St. Petersburg, Fla.	225	265	44- 7	Bend, Ore.	1.34h	1.60h	44-11
Sarasota, Fla.	.78h	.95h	47- 6	Berkeley, Calif.	250*	290*	40-14
Tampa, Fla.	233	255	48-..	Eugene, Ore.	275*	300*	44-12
Wheeling, W. Va.	...	1.08h	44-15	Fresno, Calif.	...	285	40-15
East North Central				Oakland, Calif.	250	290	40-15
Akron, Ohio	1.16h	1.31h	44- 6	Pittsburg, Calif.	253	253	40-14
Albert Lea, Minn.	.99h	1.09h	..-12	Portland, Ore	240	260	40-10
Ashtabula, Ohio	1.32 ¹ / ₂ h	...	44-12	Sacramento, Calif.	215	258	40-21
Beloit, Wis.	210	235	44-..	San Diego, Calif.	221	252	40-15
Columbus, Ohio	201*	218*	44-12	San Francisco, Cal.	1.59h	1.59h	40-10
Detroit, Mich.	1.45 ¹ / ₂ h*	1.50 ¹ / ₂ *	40-10	Canada			
Madison, Wis.	209	234	44-12	LaTuque, Que.	.79h	.94 ¹ / ₂ h	48-..
Marquette, Mich.	.92h	1.01h	44-14	Shawinigan Falls, Que.	.78h	.78h	48-..
Milwaukee, Wis.	228	248	40-10	Verdun, Que.	30w	44w	44-14
Painesville, Ohio	...	1.40h*	48-14				
Pontiac, Mich.	1.30h	1.35h	45-12				
St. Paul, Minn.	190	220	40-15				
Traverse City, Mich.	200	225	44-14				
Winnetka, Ill.	235	315	44-14				

(over)

TRUCK DRIVER

Drives a panel or other light or medium truck in carrying materials or in making collections or deliveries; may supervise a small number of unskilled workers who make collections or deliveries; may service but does not repair equipment; keeps simple records.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Top			Per Mo.	Top	
Start				Start			
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	.83h	48-14	Covington, Ky.	155	165	40-10
Brattleboro, Vt.	.85h*	.90h*	47½- 7	Johnson City, Tenn.	.70h	.80h	55- 0
Bridgeport, Conn.	.85h	.95h	48-14	Kingsport, Tenn.	.90h	.90h	44-14
Cambridge, Mass.	.42w	.48w	44-14	Murfreesboro, Tenn.	...	.55h*	48-...
Hartford, Conn.	.95h*	1.02h*	44-12	Paducah, Ky.	...	.90½h	40-12
Portland, Me.	162*	178*	44-12	<u>West North Central</u>			
Portsmouth, N.H.	6.60d*	...	...- 7	Ames, Iowa	.86h	.98h	44-14
Rockland, Me.	.75h*	.80h*	48-12	Atchison, Kansas	...	.70h	44-15
<u>Middle Atlantic</u>				Fargo, N. D.	166*	177*	48-12
Buffalo, N.Y.	200	200	35-12	Kansas City, Mo.	135	160	48-12
Carlisle, Pa.	.75h	...	45-14	St. Louis, Mo.	185	205	40-21
Elmira, N. Y.	1.04h	...	48- 9	University City, Mo.	170*	170*	44-12
Northampton, Pa.	.80h	.90h	50-12	<u>West South Central</u>			
Pittsburgh, Pa.	262	...	40-14	Alexandria, Ia.	.60h*	.75h*	44-12
Sewickley, Pa.	.97h	1.08h	44- 7	Austin, Texas	.71h	.79h	45-12
Teaneck, N. J.	150	200	42-12	Cushing, Okla.	130	160	48-14
Watertown, N.Y.	1.00h	...	40- 6	Dallas, Texas	.95	...	44-12
<u>South Atlantic</u>				Houston, Texas	.96½h	1.16h	44-12
Atlanta, Ga.	163	181	41½-12	New Orleans, La.	130	180	40-18
Charlotte, N.C.	154	169	44-15	Oklahoma City, Okla.	165	165	44-15
Columbus, Ga.	.75h	.87h	...-..	<u>Mountain</u>			
Durham, N.C.	.80h*	.94h*	45- 7	Colorado Sprgs. Colo.	.80h	.92½h	48-12
Ft. Lauderdale, Fla.	.66h	.99h	44-14	Grand Jct., Colo.	...	200*	44-12
Jacksonville, Fla.	222	...	44-15	Laramie, Wyo.	190	205	48-14
Lakeland, Fla.	40w*	40w*	44-12	Phoenix, Ariz.	1.05h	1.15h	48-15
Miami, Fla.	163	204	41-..	Tucson, Ariz.	1.08h	...	48-15
Norfolk, Va.	.80h	.90h	44-18	<u>Pacific</u>			
Roanoke, Va.	.95h*	...	51- 5	Bakersfield, Calif.	1.23h	1.40h	44½-12
St. Petersburg, Fla.	1.02½h	1.18½h	44- 7	Bend, Ore.	1.24h	1.38h	44-11
Sarasota, Fla.	.73h	.75h	47- 6	Berkeley, Calif.	210*	250*	40-14
Tampa, Fla.	...	182*	48-...	Bremerton, Wash.	1.20h*	1.37h*	40-18
Wheeling, W. Va.	...	.98h	44-15	Chico, Calif.	.90h*	.95h*	...-..
<u>East North Central</u>				Eugene, Ore.	200*	225*	44-12
Akron, Ohio	1.04h	1.12h	44- 6	Fresno, Calif.	216	225	40-15
Albert Lea, Minn.	1.03h	1.18h	...-12	Oakland, Calif.	225	265	40-15
Ashtabula, Ohio	1.12½h	...	44-12	Pasadena, Calif.	187	224	40-10
Beloit, Wis.	1.00h	1.05h	44-...	Pittsburg, Calif.	247	247	40-14
Detroit, Mich.	1.31½h	1.36½h	40-10	Portland, Ore.	225	245	40-10
Flint, Mich.	174	198	44-11	Sacramento, Calif.	215*	...	40-21
Kalamazoo, Mich.	...	1.20h	48-12	San Diego, Calif.	181	210	40-15
Madison, Wis.	189	219	44-12	San Francisco, Cal.	1.42½h	1.42½h	40-10
Marquette, Mich.	.92h	1.01h	44-14	Seattle, Wash.	250	250	40-12
Milwaukee, Wis.	1.35h	...	40-10	Stockton, Calif.	238	238	40-12
Painesville, Ohio	...	1.17½*	48-14	<u>Canada</u>			
St. Paul, Minn.	183	213	40-15	LaTuque, Que.	.68h	.79h	48-..
Traverse City, Mich.	160	180	44-14	Shawinigan Falls, Que.	.68h	.73h	48-..
Winnetka, Ill.	205	230	44-14	Verdun, Que.	.75h	.75h	44- 7

HEAVY EQUIPMENT OPERATOR

Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, asphalt distributor, large concrete mixer, pile driver crane, power shovel, etc; services equipment with fuel, oil and grease, and makes minor running adjustments and repairs.

Salary				Hours			
Per Mo.		Per Wk.,		Per Mo.		Per Wk.,	
Start	Top	Days Vac.		Start	Top	Days Vac.	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	...	.98h	48-14	Covington, Ky.	175	190	40-10
Brattleboro, Vt.	1.05h	1.05h	47½- 7	Johnson City, Tenn.	...	215	55-10
Bridgeport, Conn.	1.05h	1.15h	48-14	Kingsport, Tenn.	1.00h	1.00h	44-14
Cambridge, Mass.	42w	48w	40-14	Paducah, Ky.	...	1.02h	40-12
Hartford, Conn.	1.02h*	1.08h*	44-12	<u>West North Central</u>			
New London, Conn.	1.08h	1.14h	40-10	Ames, Iowa	.86h	.98h	44-14
Portland, Me.	195*	212*	44-12	Atchison, Kansas	...	.75h	44-15
Rockland, Me.	.75h*	.80h*	48-12	Fargo, N. D.	187*	208*	48-12
<u>Middle Atlantic</u>				Kansas City, Mo.	170*	210*	40-12
Buffalo, N. Y.	217	217	42-12	Lincoln, Nebr.	.95h*	1.00h*	48-12
Carlisle, Pa.	.80h	...	45-14	St. Louis, Mo.	2.40h	...	40-..
Elmira, N. Y.	1.15h	1.42½h	48- 9	Sioux Falls, S. D.	195*	247*	44-12
Mamaronack, N. Y.	158	208	43-11	<u>West South Central</u>			
Northampton, Pa.	180	195	50-12	Alexandria, La.	1.00h*	1.35h*	40-12
Pittsburgh, Pa.	2.30h	...	40-10	Amarillo, Texas	200	260	45-13
Teaneck, N. J.	160	210	42-12	Austin, Texas	.80h	.88h	45-12
Watertown, N. Y.	1.25h	...	40- 6	Cushing, Okla.	150	185	48-14
<u>South Atlantic</u>				Dallas, Texas	1.00h	...	44-12
Atlanta, Ga.	201	229	40-12	Houston, Texas	1.12½h*	1.40h*	44-12
Charlotte, N. C.	176	230	44-15	Muskogee, Okla.	164*	190*	44-11
Columbus, Ga.	1.02h	1.32h	...-..	New Orleans, La.	190	240	40-18
Durham, N. C.	.85h*	.99h*	45- 7	Oklahoma City, Okla.	1.25h	1.25h	44-15
Ft. Lauderdale, Fla.	33w	52w	44-14	<u>Mountain</u>			
High Point, N. C.	.77½h	.82½h	44-12	Boulder, Colo.	...	196	48- 6
Jacksonville, Fla.	195	205	44-15	Colorado Sprgs, Colo.	.80h	.92½h	48-12
Lakeland, Fla.	215*	225*	44-12	Grand Jct., Colo.	...	225*	44-12
Miami, Fla.	223	279	41-..	Laramie, Wyo.	...	230	48-14
Norfolk, Va.	.90h	1.00h	44-18	Tucson, Ariz.	1.56h	...	48-15
Roanoke, Va.	253*	...	45-12	<u>Pacific</u>			
Rock Hill, S. C.	...	45w	44-10	Bakersfield, Calif.	1.32h	1.62h	44½-12
St. Petersburg, Fla.	185	215	44-15	Bend, Ore.	1.42h	1.64h	44-11
Wheeling, W. Va.	...	1.23h	44-15	Berkeley, Calif.	220*	260*	40-14
<u>East North Central</u>				Bremerton, Wash.	1.40h*	1.57h*	40-18
Akron, Ohio	1.26h	1.41h	44- 6	Chico, Calif.	...	1.05h*	...-..
Albert Lea, Minn.	1.03h	1.18h	..-12	Eugene, Ore.	200*	245*	44-12
Ashtabula, Ohio	1.22½h	...	44-12	Fresno, Calif.	270*	270*	40-15
Beloit, Wis.	1.00h	1.15h	44-..	Oakland, Calif.	305	345	40-15
Columbus, Ohio	.99h	1.03h	44-..	Pasadena, Calif.	237	284	40-10
Flint, Mich.	228	256	44-11	Pittsburg, Calif.	253	253	40-14
Kalamazoo, Mich.	...	1.48h	48-12	Portland, Ore.	250	275	40-10
Madison, Wis.	204	229	44-12	San Diego, Calif.	210	244	40-15
Marquette, Mich.	1.07½h	1.17h	44-14	Seattle, Wash	255	280	40-12
Painesville, Ohio	...	1.22½h	48-14	Stockton, Calif.	266	266	40-12
Pontiac, Mich.	1.25h	1.35h	45-12	<u>Canada</u>			
St. Paul, Minn.	186	216	40-15	LaTuque, Que.	.68h	.79h	48-..
Traverse City, Mich.	185	190	44-14	Shawinigan Falls, Que.	.95h	1.00h	48-..
Winnetka, Ill.	230	245	44-14	Verdun, Que.	.75h	.75h	44- 7

(over)

AUTOMOBILE MECHANIC

Does skilled automotive equipment repair work of a journeyman level; inspects and locates mechanical defects; overhauls, repairs, and adjusts automobiles, trucks, and other automotive equipment.

Salary				Salary				Hours	
Per Mo.		Per Wk.,		Per Mo.		Per Wk.,		Per Wk.,	
Start	Top	Days Vac.		Start	Top	Days Vac.		Days Vac.	
<u>North East Region</u>				<u>East South Central</u>					
Auburn, Me.	...	.98h	48-14	Covington, Ky.	175	200	40-10	
Brattleboro, Vt.	1.05h	1.15h	47½- 7	Johnson City, Tenn.	160	200	55-10		
Bridgeport, Conn.	1.05h	1.10h	48-14	Kingsport, Tenn.	1.15h	1.15h	44-14		
Cambridge, Mass.	44w	50w	40-14	Louisville, Ky.	.80h	1.10h	39-..		
Hartford, Conn.	46w*	53w*	44-12	Paducah, Ky.	.90½h	1.07½h	40-12		
New London, Conn.	1.06h	1.24h	40-10	<u>West North Central</u>					
Portland, Me.	204*	223*	44-12	Ames, Iowa	.98*	1.10*	44-14		
Portsmouth, N.H.	8.00d*	...	..- 7	Atchison, Kansas	...	210	48-15	
Rockland, Me.	.75h*	.80h*	48-12	Fargo, N.D.	265*	275*	48-12		
<u>Middle Atlantic</u>				Kansas City, Mo.	170	210	40-12		
Buffalo, N.Y.	233	233	35-12	St. Louis, Mo.	242	270	40-21		
Elmira, N. Y.	214	...	48- 9	Sioux Falls, S.D.	185*	216*	44-12		
Mamaroneck, N.Y.	208	258	43-11	<u>West South Central</u>					
Pittsburgh, Pa.	2.25h	...	40-14	Alexandria, La.	175*	200*	44-12		
Sewickley, Pa.	.97h	1.08h	44- 7	Amarillo, Texas	225	250	45-13		
Teaneck, N.J.	170	220	42-12	Austin, Texas	175	198	45-12		
Watertown, N.Y.	47w	...	40-12	Cushing, Okla.	...	185	48-14		
<u>South Atlantic</u>				Dallas, Texas	200	265	44-12		
Atlanta, Ga.	212	239	44-12	Houston, Texas	180	275	44-12		
Cedartown, Ga.	...	45w	48- 6	Muskogee, Okla.	172*	200*	44-11		
Charlotte, N.C.	190	209	44-15	New Orleans, La.	170	220	40-18		
Columbus, Ga.	.99h	1.11h	... ..	Oklahoma City, Okla.	200	200	44-15	
Durham, N.C.	.85h*	1.10h*	45- 7	<u>Mountain</u>					
High Point, N. C.	.77½h	.92½h	44-12	Boulder, Colo.	...	196	48-14		
Jacksonville, Fla.	250	...	44-15	Colorado Sprgs. Colo.	185	220	48-14		
Lakeland, Fla.	205*	215*	44-12	Grand Jct., Colo.	...	225*	44-12		
Miami, Fla.	223	279	41-..	Laramie, Wyo.	180	220	48-14		
Norfolk, Va.	206	247	44-18	Phoenix, Ariz.	1.63h	1.73h	48-15		
St. Petersburg, Fla.	1.06½h	1.14h	44- 7	Tucson, Ariz.	1.55h	...	45-15		
Sarasota, Fla.	.78h	1.00h	47- 6	<u>Pacific</u>					
Tampa, Fla.	42w	61w	... ..	Bakersfield-Calif.	1.36h	1.52h	44½-12	
Wheeling, W. Va.	...	212	44-15	Berkeley, Calif.	245*	285*	40-14		
<u>East North Central</u>				Bremerton, Wash.	1.50h*	1.65h*	40-18		
Ashtabula, Ohio	1.32½h	...	44-12	Eugene, Ore.	225*	250*	44-12		
Beloit, Wis.	1.30h	1.50h	44-..	Fresno, Calif.	265	265	40-15		
Columbus, Ohio	196	207	40-12	Oakland, Calif.	255	295	40-15		
Detroit, Mich.	1.56h	1.66h	40-10	Pasadena, Calif.	242	290	40-10		
Flint, Mich.	247	275	44-11	Portland, Ore.	265	295	40-10		
Kalamazoo, Mich.	...	1.48h	48-12	Sacramento, Calif.	1.72½h	...	40-21		
Madison, Wis.	209	234	44-12	San Diego, Calif.	244	269	40-15		
Marquette, Mich.	...	1.24h	44-14	San Francisco, Cal.	1.80h	1.80h	40-10		
Milwaukee, Wis.	263	273	40-10	Seattle, Wash.	290	290	40-12		
Painesville, Ohio	...	1.35h	48-14	Stockton, Calif.	282	282	40-12		
Pontiac, Mich.	240	275	45-12	<u>Canada</u>					
St. Paul, Minn.	239	...	40-15	LaTuque, Que.	.79h	.89h	48-..		
Traverse City, Mich.	170	190	44-14	Shawinigan Falls Que.	.80h	1.00h	48-12		
Winnetka, Ill.	250	295	44-14	Verdun, Que.	.80h	.85h	44- 7		

JUNIOR DRAFTSMAN

Makes tracings and drawings of engineering plans and designs (structural, mechanical, civil, etc.); reduces field party notes; prepares maps, charts, and other drawings from engineering or architectural work; does difficult engineering clerical work.

	Salary Per Mo.		Hours Per Wk., Days Vac.		Salary Per Mo.		Hours Per Wk., Days Vac.
	Start	Top			Start	Top	
<u>North East Region</u>				<u>West South Central</u>			
Hartford, Conn.	42w*	48w*	37½-12	Alexandria, La.	100*	150*	40-12
Portland, Me.	195*	212*	40-12	Amarillo, Texas	...	225	42-13
<u>Middle Atlantic</u>				Austin, Texas	200	240	45-12
Buffalo, N. Y.	217	233	38-12	Dallas, Texas	175	240	44-12
Watertown, N. Y.	183	...	35½-12	Muskogee, Okla.	181*	220*	44-11
<u>South Atlantic</u>				New Orleans, La.	170	220	35-18
Cedartown, Ga.	...	160	48-12	Oklahoma City, Okla.	225	225	44-15
Charlotte, N. C.	259	...	39½-15	<u>Mountain</u>			
Durham, N. C.	125*	200*	42-12	Boulder, Colo.	...	165	44-14
Jacksonville, Fla.	165	...	44-15	Grand Jct., Colo.	...	200*	44-12
Miami, Fla.	179	223	41-12	Tucson, Ariz.	228	248	39-15
Norfolk, Va.	180	216	40-18	<u>Pacific</u>			
Roanoke, Va.	250*	...	41-12	Bakersfield, Calif.	215	305	44-12
St. Petersburg, Fla.	160	180	40-14	Berkeley, Calif.	205*	250*	40-14
<u>East North Central</u>				Bremerton, Wash.	220*	245*	40-18
Akron, Ohio	180	195	39-12	Fresno, Calif.	...	265	40-15
Albert Lea, Minn.	196	216	..-12	Pasadena, Calif.	220	264	40-10
Ashtabula, Ohio	215	...	44-12	Portland, Ore.	240	280	40-10
Beloit, Wis.	170	195	44-..	Sacramento, Calif.	225	270	40-21
Columbus, Ohio	201	212	38½-12	San Diego, Calif.	210	256	40-15
Detroit, Mich.	244	282	40-10	San Francisco, Cal.	220	265	40-10
Flint, Mich.	180	204	41-11	Seattle, Wash.	245	260	40-12
Kalamazoo, Mich.	...	266	41½-12	Stockton, Calif.	238	297	37½-12
Madison, Wis.	214	239	38½-12	<u>Canada</u>			
Marquette, Mich.	150	198	40-14	Shawinigan Falls, Que.	33w	45w	35½-12
Milwaukee, Wis.	263	308	40-10	Verdun, Que.	35w	45w	35-14
Pontiac, Mich.	200	230	40-12				
St. Paul, Minn.	211	244	38-15				
<u>East South Central</u>							
Covington, Ky.	155	175	40-10				
Kingsport, Tenn.	125	200	44-14				
Louisville, Ky.	140	180	39-..				
<u>West North Central</u>							
Ames, Iowa	.90h	1.10h	44-14				
Kansas City, Mo.	160	200	40-12				
Lincoln, Nebr.	.90h*	.95h*	41½-12				
St. Louis, Mo.	221	245	38-21				

(over)

JUNIOR CIVIL ENGINEER

Performs beginning level professional office and field civil engineering work, including the performance of instrument work in surveying property and building sites; performs simple engineering work in inspection and testing on construction and maintenance projects; prepares designs, plans, specifications and estimates requiring the use of limited independent judgment.

		Salary		Hours			Hours
		Per Mo.		Per Wk.,			Per Wk.,
		Start	Top	Days Vac.			Days Vac.
<u>North East Region</u>					<u>West South Central</u>		
Cambridge, Mass.	179	221	37½-14		Alexandria, Ia.	50w* 60w*	40-12
Hartford, Conn.	51w*	60w*	37½-12		Amarillo, Texas	... 300	42-13
Portland, Me.	234*	256*	40-12		Austin, Texas	175 250	45-12
Portsmouth, N. H.	8.00d*	...	... 7		Cushing, Okla.	200* 275*	48-14
					Dallas, Texas	200 290	44-12
					Muskogee, Okla.	231* 280*	44-11
<u>Middle Atlantic</u>					New Orleans, La.	250 330	35-18
Carlisle, Pa.	.85h*	...	45-14		Oklahoma City, Okla.	250 300	44-15
Mamaroneck, N. Y.	160	250	43-11				
Watertown, N. Y.	210	...	35½-12				
					<u>Mountain</u>		
<u>South Atlantic</u>					Boulder, Colo.	... 187	44-14
Charlotte, N. C.	345	...	39½-15		Colorado Sprgs. Colo.	235* 310*	45-14
Columbus, Ga.	200	330	44-14		Grand Junction, Colo....	250*	44-12
Jacksonville, Fla.	245	...	44-15				
Lakeland, Fla.	255*	265*	44-12		<u>Pacific</u>		
Norfolk, Va.	216	259	40-18		Bakersfield, Calif.	220 310	44-12
Rock Hill, S.C.	...	305	42-14		Bend, Ore.	275 330	44-14
St. Petersburg, Fla.	180	220	40-14		Berkeley, Calif.	285* 345*	40-14
Wheeling, W. Va.	...	227	38-15		Bremerton, Wash.	250* 290*	40-18
					Eugene, Ore.	170* 190*	44-12
<u>East North Central</u>					Fresno, Calif.	... 315	40-15
Akron, Ohio	255	285	39-12		Pasadena, Calif.	275 330	40-10
Albert Lea, Minn.	261	300	...-12		Portland, Ore.	260 305	40-10
Ashtabula, Ohio	245	...	44-12		Sacramento, Calif.	280 336	40-21
Flint, Mich.	248	276	41-11		San Diego, Calif.	282 327	40-15
Madison, Wis.	254	304	38½-12		San Francisco, Cal.	300 350	40-10
Milwaukee, Wis.	283	333	40-10		Seattle, Wash.	275 290	40-12
Painesville, Ohio	...	1.52 ^{ah}	44-14		Stockton, Calif.	315 393	37½-12
Pontiac, Mich.	260	310	40-12				
Traverse City, Mich.	250	295	41-14		<u>Canada</u>		
					Shawinigan Falls, Que.	250 275	35½-12
<u>East South Central</u>					Verdun, Que.	40w 60w	35-14
Johnson City, Tenn.	...	275*	44-10				
Kingsport, Tenn.	175	225	44-14				
Louisville, Ky.	200	250	39-..				
Paducah, Ky.	...	225	41-12				
<u>West North Central</u>							
Ames, Iowa	235	300	44-14				
Kansas City, Mo.	190	230	40-12				
St. Louis, Mo.	262	290	38-21				
Sioux Falls, S.D.	...	227	44-12				
University City, Mo.	200*	200*	44-12				

JUNIOR LIBRARIAN

Performs beginning level professional library work serving as an assistant to a higher level librarian in accessioning, cataloging, and reference functions, or is in charge of a small departmental library with responsibility for the performance of a variety of professional and occupational duties limited to departmental needs.

Salary Per Mo.			Hours Per Wk., Days Vac.		
Start	Top				
<u>North East Region</u>			<u>East South Central</u>		
Brattleboro, Vt.	<u>110</u>	<u>133</u>	38 $\frac{1}{4}$ -14	Louisville, Ky.	95* 125* 39-..
Bridgeport, Conn.	<u>163</u>	<u>195</u>	40-14		
Cambridge, Mass.	125	146	37 $\frac{1}{2}$ -14	<u>West North Central</u>	
Portland, Me.	169*	186*	40-28	Lincoln, Neb.	130* 150* 44-12
Rockland, Me.	20w*	22w*	40-12	St. Louis, Mo.	<u>175</u> <u>195</u> 38-21
<u>Middle Atlantic</u>			<u>West South Central</u>		
Buffalo, N. Y.	<u>183</u>	<u>200</u>	38-12	Alexandria, La.	70* 90* 48-12
Pittsburgh, Pa.	<u>187</u>	...	40-14	Amarillo, Tex.	... 150 42-13
Teaneck, N. J.	150	200	38-30	Austin, Tex.	125 135 45-12
Watertown, N. Y.	<u>183</u>	...	35 $\frac{1}{2}$ -12	Cushing, Okla.	60 80 48-14
<u>South Atlantic</u>					
Atlanta, Ga.	159	179	40-12	Muskogee, Okla.	172* 210* 44-11
Jacksonville, Fla.	85	105	49-30	New Orleans, La.	<u>170</u> <u>220</u> 40-18
Miami, Fla.	<u>213</u>	<u>267</u>	41-12	Oklahoma City, Okla.	<u>175</u> <u>175</u> 44-15
Norfolk, Va.	143*	172*	40-18	<u>Mountain</u>	
Roanoke, Va.	175*	...	40-12	Colorado Sprgs, Colo.	<u>155</u> <u>195</u> 45-14
St. Petersburg, Fla.	<u>150</u>	<u>190</u>	40-14	Phoenix, Ariz.	<u>192</u> <u>222</u> 38-15
Sarasota, Fla.	<u>130</u>	<u>130</u>	38-12	<u>Pacific</u>	
Tampa, Fla.	...	<u>135</u>	38-14	Berkeley, Calif.	190* 230* 40-14
<u>East North Central</u>					
Beloit, Wis.	<u>140</u>	<u>165</u>	44-..	Oakland, Calif.	<u>215</u> <u>245</u> 40-15
Detroit, Mich.	<u>224</u>	<u>246</u>	40-10	Pasadena, Calif.	<u>215</u> <u>257</u> 40-10
Madison, Wis.	<u>199</u>	<u>212</u>	38 $\frac{1}{2}$ -30	Sacramento, Calif.	200 <u>240</u> 40-21
Milwaukee, Wis.	<u>238</u>	<u>258</u>	40-10	San Diego, Calif.	<u>210</u> <u>244</u> 40-15
Pontiac, Mich.	<u>190</u>	<u>240</u>	40-12	Seattle, Wash.	<u>210</u> <u>240</u> 40-12
St. Paul, Minn.	<u>183</u>	<u>213</u>	38-15	Stockton, Calif.	191 238 37 $\frac{1}{2}$ -12
			<u>Canada</u>		
			Shawinigan Falls, Que.		60* 85 35 $\frac{1}{2}$ -12
			Verdun, Que.		20w 35w 35-14

PLAYLEADER

Organizes and directs the recreational activities of a small summer playground or play center; or assists in directing such activities at a large recreation center. Does occasional clerical work issuing permits, and makes routine reports.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>					<u>West South Central</u>		
Bridgeport, Conn.	85	95	43-14	Alexandria, Ia.	80*	125*	44-12
Cambridge, Mass.	175*	208	37½-14	Austin, Texas	100	110	..-12
Hartford, Conn.	1.02h*	1.10h*	..-12	Cushing, Okla.	150	175	48-14
New London, Conn.	...	284	40-10	Dallas, Texas	...	210*	40-12
<u>Middle Atlantic</u>				Houston, Texas	85	200	44-12
Buffalo, N.Y.	200	200	35-12	New Orleans, La.	120	160	40-18
Pittsburgh, Pa.	157	197	40-14	Oklahoma City, Okla.	140	140	44-15
Watertown, N.Y.	25w	...	37-12	<u>Mountain</u>			
<u>South Atlantic</u>				Boulder, Colo.	...	1.00h	..-..
Atlanta, Ga.	93	146	44-12	Colorado Sprgs, Colo.	135	175	45-14
Jacksonville, Fla.	125	160	44-15	Phoenix, Ariz.	192	222	..-15
Miami, Fla.	213	267	48-18	Tucson, Ariz.	148	188*	30-15
Roanoke, Va.	175*	...	41-12	<u>Pacific</u>			
St. Petersburg, Fla.	155	190	40-14	Bakersfield, Calif.	1.00h	1.30h	..-..
Tampa, Fla.	156	178	40-14	Berkeley, Calif.	200*	230*	40-14
Wheeling, W. Va.	...	2.00d	44-15	Eugene, Ore.	1.00h*	1.00h*	40-..
<u>East North Central</u>				Fresno, Calif.	165*	175*	40-15
Akron, Ohio	170	185	44-12	Oakland, Calif.	230	270	40-15
Columbus, Ohio	123	134	38½-12	Pasadena, Calif.	193	231	40-10
Detroit, Mich.	51w	62w	40-10	Portland, Ore.	220	255	40-10
Flint, Mich.	138	160	44-11	Sacramento, Calif.	155	186	40-21
Marquette, Mich.	...	.87h	..-..	San Diego, Calif.	149	181	40-15
Pontiac, Mich.	190	240	40-12	San Francisco, Cal.	210	260	40-10
St. Paul, Minn.	155	185	40-15	Seattle, Wash.	200	200	40-12
<u>East South Central</u>				Stockton, Calif.	1.00h	1.25h	40-..
Kingsport, Tenn.	110	150	44-14	<u>Canada</u>			
Louisville, Ky.	110	130	39-..	Verdun, Quebec	40w	50w	32½-14
<u>West North Central</u>							
Kansas City, Mo.	135	160	40-12				
Lincoln, Nebr.	1.00h*	1.00h*	..-..				
St. Louis, Mo.	160	180	38-21				
University City, Mo.	175*	175*	40-0				

FIREMAN

Does skilled work in fighting fires of all types and in the maintenance of fire-fighting equipment; engages in such fire prevention activities as locating and securing the abatement of fire hazards in commercial, industrial, residential and other structures and properties.

	Salary		Hours		Salary		Hours
	Per Mo.	Per Mo.	Per Wk.,		Per Mo.	Per Mo.	Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	41w	45w	84-14	Covington, Ky.	206	231	72-10
Brattleboro, Vt.	43w	48w	84-7	Johnson City, Tenn.	130	148	84-10
Bridgeport, Conn.	179	243	72-14	Louisville, Ky.	173	200	... ..
Cambridge, Mass.	200	250	56-14	Paducah, Ky.	175	185	72-12
New London, Conn.	233	253	72-10	<u>West North Central</u>			
Portland, Me.	186*	204*	...-16	Ames, Iowa	175	215	84-14
Portsmouth, N.H.	200*	200*	...-15	Atchison, Kansas	150	175	84-15
Rockland, Me.	37w*	39w*	...-12	Fargo, N. D.	190*	216*	... ..
<u>Middle Atlantic</u>				Kansas City, Mo.	170	220	84-12
Buffalo, N.Y.	225	250	60-14	Lincoln, Nebr.	173*	195*	84-12
Elmira, N.Y.	208	240	70-14	St. Louis, Mo.	242	270	84-21
Northampton, Pa.	180	195	54-12	Sioux Falls, S.D.	173*	205*	84-12
Pittsburgh, Pa.	197	270	72-14	University City, Mo.	150*	195*	84-15
Teaneck, N.J.	161	240	72-12	<u>West South Central</u>			
Watertown, N.Y.	193	218	70-12	Amarillo, Texas	180	210	72-15
<u>South Atlantic</u>				Austin, Texas	190	200	72-12
Atlanta, Ga.	192	232	72-20	Cushing, Okla.	...	160	60-14
Cedartown, Ga.	130*	165*	...-12	Dallas, Texas	195	220	72-12
Charlotte, N. C.	200	228	72-15	Houston, Texas	225	244	72-15
Columbus, Ga.	181	202	84-14	Muskogee, Okla.	176*	...	72-18
Durham, N. C.	165*	217*	72-12	New Orleans, La.	170	200	72-15
Ft. Lauderdale, Fla.	39w*	52w*	72-14	Oklahoma City, Okla.	185	205	84-15
Harrisonburg, Va.	150*	160*	...-7	<u>Mountain</u>			
High Point, N.C.	170	195	48-15	Boulder, Colo.	155	178	84-14
Jacksonville, Fla.	209	262	84-15	Colo. Sprgs, Colo.	180	215	84-14
Miami, Fla.	223	279	72-18	Grand Jct., Colo.	210*	240*	84-12
Norfolk, Va.	188	226	84-18	Laramie, Wyo.	180	230	72-14
Rock Hill, S. C.	185	205	72-14	Phoenix, Ariz.	237	287	72-15
St. Petersburg, Fla.	190	220	72-14	Tucson, Ariz.	213	253	84-15
Sarasota, Fla.	160	190	84-12	<u>Pacific</u>			
Wheeling, W. Va.	165	212	72-15	Bakersfield, Calif.	245	315	84-12
<u>East North Central</u>				Bend, Ore.	235	270	84-14
Akron, Ohio	205	235	72-12	Berkeley, Calif.	265*	290*	72-14
Albert Lea, Minn.	191	209	...-12	Bremerton, Wash.	237*	247*	63-18
Ashtabula, Ohio	228	262	72-12	Chico, Calif.	205	230	72-13
Beloit, Wis.	210	245	72-..	Eugene, Ore.	205*	235*	72-12
Columbus, Ohio	207	223	48-15	Fresno, Calif.	225	265	72-15
Detroit, Mich.	249	308	63-..	Oakland, Calif.	260	292	72-15
Flint, Mich.	228	257	72-11	Pasadena, Calif.	248	297	72-17
Kalamazoo, Mich.	238	256	73-12	Pittsburg, Calif.	250	265	56-14
Madison, Wis.	219	244	72-12	Portland, Ore.	240	270	60-21
Marquette, Mich.	165	208	73-14	Sacramento, Calif.	220	265	72-21
Milwaukee, Wis.	263	293	72-15	San Diego, Calif.	210	282	72-18
Painesville, Ohio	239	261	72-14	San Francisco, Cal.	260	290	...-10
St. Paul, Minn.	217	246	72-15	Seattle, Wash.	240	260	48-12
Traverse City, Mich.	175	195	73½-14	<u>Canada</u>			
Winnetka, Ill.	230	275	78-14	Verdun, Que.	31w*	44w*	...-14

(over)

POLICEMAN

Does general duty police work in the prevention of crime and enforcement of laws; serves as a patrolman in an assigned area; handles traffic control, either on foot or as motorcycle patrolman; makes investigations of crime either in uniform or in plain clothes.

	Salary		Hours Per Wk., Days Vac.		Salary		Hours Per Wk., Days Vac.
	Per Mo.	Per Mo.			Per Mo.	Per Mo.	
	Start	Top			Start	Top	
<u>North East Region</u>				<u>East South Central</u>			
Auburn, Me.	41w	45w	50 $\frac{1}{2}$ -14	Covington, Ky.	175	200	48-10
Brattleboro, Vt.	45w	50w	60- 7	Johnson City, Tenn.	130	150	56-10
Cambridge, Mass.	200	250	56-14	Kingsport, Tenn.	175	225	48-14
Hartford, Conn.	52w*	54w*	48-12	Louisville, Ky.	173	200	... ..
New London, Conn.	233	253	48-10	Murfreesboro, Tenn.	150*	225*	48- 7
Portland, Me.	186*	204*	48-14	Paducah, Ky.	175	185	56-12
Portsmouth, N.H.	...	221*	48-12	<u>West North Central</u>			
Rockland, Me.	37w*	39w*	48-12	Ames, Iowa	175	215	54-14
<u>Middle Atlantic</u>				Atchison, Kansas	150	175	56-15
Buffalo, N.Y.	225	250	48-14	Fargo, N.D.	170*	210*	... ..
Elmira, N.Y.	224	240	48-14	St. Louis, Mo.	180	220	56-21
Mamaroneck, N.Y.	221	271	48-11	University City, Mo.	150*	195*	84-12
Northampton, Pa.	180	195	54-12	<u>West South Central</u>			
Pittsburgh, Pa.	197	270	54-14	Austin, Texas	190	200	48-12
Sewickley, Pa.	210	254	54-14	Cushing, Okla.	150	170	60-14
Teaneck, N.J.	161	240	48-15	Dallas, Texas	195	220	48-12
Watertown, N.Y.	198	223	48-12	Houston, Texas	225	245	48-15
<u>South Atlantic</u>				Muskogee, Okla.	181*	210*	48-18
Atlanta, Ga.	192	232	48-20	New Orleans, La.	190	220	48-15
Cedartown, Ga.	...	165*	48-12	Oklahoma City, Okla.	185	205	56-15
Charlotte, N.C.	200	228	48-15	<u>Mountain</u>			
Columbus, Ga.	181	202	56-14	Boulder, Colo.	155	178	63-14
Durham, N.C.	165*	223*	56-12	Colo. Sprgs, Colo.	180	215	56-14
Ft. Lauderdale, Fla.	41w*	55w*	48-14	Grand Junction, Colo.	210*	240*	48-12
Harrisonburg, Va.	165*	180*	48- 7	Laramie, Wyo.	180	230	56-14
High Point, N.C.	165	190	48-15	Phoenix, Ariz.	237	287	48-15
Jacksonville, Fla.	202	263	48-15	Tucson, Ariz.	213	253	48-15
Miami, Fla.	223	279	48-18	<u>Pacific</u>			
Norfolk, Va.	188	226	48-18	Bakersfield, Calif.	245	315	48-12
Rock Hill, S.C.	185	205	48-14	Bend, Ore.	235*	270*	48-14
St. Petersburg, Fla.	190	220	48-14	Berkeley, Calif.	265*	290*	44-14
Sarasota, Fla.	170	210	48-12	Bremerton, Wash.	237*	247*	40-18
Wheeling, W.Va.	165	212	48-15	Chico, Calif.	205	230	48-13
<u>East North Central</u>				Eugene, Ore.	205*	235*	48-12
Albert Lea, Minn.	191	209	48-12	Fresno, Calif.	225	265	40-15
Ashtabula, Ohio	228	262	48-12	Oakland, Calif.	260	292	44-15
Columbus, Ohio	207	223	48-15	Pasadena, Calif.	248	297	48-15
Detroit, Mich.	249	308	40-..	Pittsburg, Calif.	250	270	40-14
Flint, Mich.	228	257	48-11	Portland, Ore.	240	270	48-15
Kalamazoo, Mich.	238	256	48-12	Sacramento, Calif.	220	265	48-21
Madison, Wis.	219	244	48-12	San Diego, Calif.	210	282	44-18
Marquette, Mich.	175	218	44-14	San Francisco, Cal.	260	290	44-10
Milwaukee, Wis.	263	293	48-12	Seattle, Wash.	240	260	44-12
Painesville, Ohio	239	261	48-14	Stockton, Calif.	258	288	48-15
St. Paul, Minn.	217	246	48-15	<u>Canada</u>			
Traverse City, Mich.	175	195	44-14	LaTuque, Que.	32w	39w	56-..
Winnetka, Ill.	230	280	44-14	Verdun, Que.	29w	42w	48-14

BUILDING INSPECTOR

Inspects new construction and alterations for possession of permits and conformity with building code requirements in regard to such features as soil conditions for piling, size of excavations, set-backs, foundations, vents, structural columns and beams, materials and the like; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Mo.	Top	Per Wk.,		Per Mo.	Top	Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Cambridge, Mass.	233	267	37½-14	Kansas City, Mo.	210	250	40-12
Hartford, Conn.	57w*	63w*	38-12	Lincoln, Nebr.	195*	225*	41½-12
Portland, Me.	204*	223*	40-12	St. Louis, Mo.	262	290	38-21
				Sioux Falls, S.D.	...	258*	44-12
				University City, Mo.	200*	200*	44-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N.Y.	246	263	38-12	Amarillo, Texas	...	225	42-13
Elmira, N. Y.	248	...	35½-14	Austin, Texas	...	300	45-12
Pittsburgh, Pa.	299	...	40-14	Dallas, Texas	265	330	44-12
Teaneck, N. J.	1.00h	1.50h	...-..	Houston, Texas	200	295	44-12
Watertown, N.Y.	282	...	35½-12	Muskogee, Okla.	200*	242*	44-11
				New Orleans, La.	150	200	35-18
				Oklahoma City, Okla.	215	220	44-15
<u>South Atlantic</u>				<u>Mountain</u>			
Atlanta, Ga.	239	265	41½-12	Colo. Sprgs. Colo.	195	225	45-14
Columbus, Ga.	...	350	44-14	Grand Junction, Colo.	...	275*	44-12
Durham, N. C.	250*	400*	42-12	Phoenix, Ariz.	277	332	38-15
Ft. Lauderdale, Fla.	50w	66w	41-14	Tucson, Ariz.	295	395	39-15
High Point, N. C.	250	300	44-12				
Jacksonville, Fla.	255	...	44-15	<u>Pacific</u>			
Lakeland, Fla.	325*	335*	44-12	Bakersfield, Calif.	265	340	38-12
Miami, Fla.	333	419	41-12	Berkeley, Calif.	275*	335*	40-14
Norfolk, Va.	216	259	44-18	Bremerton, Wash.	300*	320*	39-18
Roanoke, Va.	337*	...	41-12	Eugene, Ore.	250*	300*	44-12
St. Petersburg, Fla.	220	270	40-14	Fresno, Calif.	270	300	40-15
Sarasota, Fla.	170	235	38-12	Oakland, Calif.	280	320	39-15
Tampa, Fla.	...	350	..-14	Pasadena, Calif.	303	363	40-10
Wheeling, W. Va.	...	333*	38-15	Pittsburg, Calif.	300*	325*	40-14
				Portland, Ore.	260	280	40-10
<u>East North Central</u>				Sacramento, Calif.	255	306	40-21
Akron, Ohio	240	270	40-12	San Diego, Calif.	282	327	40-15
Albert Lea, Minn.	220	253	..-12	San Francisco, Cal.	320	385	40-10
Beloit, Wis.	245	285	44-..	Seattle, Wash.	285	300	40-12
Columbus, Ohio	245	267	38½-12	Stockton, Calif.	352	439	37½-12
Detroit, Mich.	297	336	40-10				
Flint, Mich.	231	258	41-11	<u>Canada</u>			
Kalamazoo, Mich.	...	356	41½-12	Shawinigan Falls, Que.	185	225	35½-12
Madison, Wis.	239	304	38½-12	Verdun, Que.	35w	50w	35-14
Milwaukee, Wis.	293	308	40-10				
Pontiac, Mich.	240	275	40-12				
St. Paul, Minn.	331	...	40-15				
Traverse City, Mich.	200	235	41-14				
Winnetka, Ill.	255	320	44-14				
<u>East South Central</u>							
Covington, Ky.	185	220	40-10				
Johnson City, Tenn.	150*	175*	...-..				

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PLUMBING INSPECTOR

Makes Periodic inspections of private waste disposal systems; review, for conformity with regulations, plans for steam, gas, water supply and waste disposal installations in commercial, industrial and residential buildings, and suggests modifications; makes inspections of construction work to secure conformance with approved designs and plans and to insure use of proper materials; secures evidence of violations and makes arrests.

	Salary		Hours		Salary		Hours
	Per Mo.		Per Wk.,		Per Mo.		Per Wk.,
	Start	Top	Days Vac.		Start	Top	Days Vac.
<u>North East Region</u>				<u>West North Central</u>			
Bridgeport, Conn.	264	311	43-14	Ames, Iowa	...	240	44-14
Cambridge, Mass.	233	267	37½-14	Kansas City, Mo.	210	250	40-12
Hartford, Conn.	57w*	63w*	37½-12	Lincoln, Nebr.	195*	225*	41½-12
New London, Conn.	233	248	40-10	St. Louis, Mo.	262	290	38-21
Portland, Me.	212*	234*	40-12	Sioux Falls, S.D.	...	258*	44-12
<u>Middle Atlantic</u>				<u>West South Central</u>			
Buffalo, N.Y.	246	263	38-12	Alexandria, La.	250*	275*	40-12
Elmira, N.Y.	285	...	35½-14	Amarillo, Texas	...	240	42-13
Pittsburgh, Pa.	299	...	40-14	Austin, Texas	...	275	45-12
Watertown, N.Y.	243	...	35½-12	Dallas, Texas	265	330	44-12
<u>South Atlantic</u>				Houston, Texas	200	295	44-12
Atlanta, Ga.	239	265	41½-12	Muskogee, Okla.	200*	242*	44-11
Columbus, Ga.	...	200	44-14	New Orleans, La.	200	275	35-18
Durham, N.C.	200*	275*	42-12	Oklahoma City, Okla.	225	225	44-15
Ft. Lauderdale, Fla.	50w	66w	41-14	<u>Mountain</u>			
High Point, N.C.	210	235	44-12	Colo. Sprgs, Colo.	195	225	45-14
Jacksonville, Fla.	255	...	44-15	Laramie, Wyo.	...	205	44-14
Lakeland, Fla.	160*	170*	44-12	Phoenix, Ariz.	277	332	38-15
Miami, Fla.	333	419	41-12	Tucson, Ariz.	270	310	39-15
Norfolk, Va.	216	259	44-18	<u>Pacific</u>			
Roanoke, Va.	255*	...	41-12	Bakersfield, Calif.	265	340	38-12
St. Petersburg, Fla.	220	270	40-14	Bremerton, Wash.	250*	275*	39-18
Sarasota, Fla.	170	218	38-12	Eugene, Ore.	235*	250*	44-12
Tampa, Fla.	...	318	42-14	Fresno, Calif.	270*	300	40-15
Wheeling, W. Va.	...	265	38-15	Oakland, Calif.	280	320	39-15
<u>East North Central</u>				Pasadena, Calif.	303	363	40-10
Akron, Ohio	240	270	40-12	Portland, Ore.	260	280	40-10
Beloit, Wis.	245	285	44-..	Sacramento, Calif.	280	336	40-21
Columbus, Ohio	245	267	38½-12	San Diego, Calif.	282	327	40-15
Detroit, Mich.	317	344	40-10	San Francisco, Cal.	320	385	40-10
Flint, Mich.	231	258	41-11	Seattle, Wash.	280	300	40-12
Kalamazoo, Mich.	...	285	41½-12	Stockton, Calif.	315	393	37½-12
Madison, Wis.	279	329	38½-12	<u>Canada</u>			
Milwaukee, Wis.	293	308	40-10	Verdun, Quebec	35w	54w	35-14
Pontiac, Mich.	240	275	40-12				
St. Paul, Minn.	319	...	40-15				
Traverse City, Mich.	200*	220*	41-14				
Winnetka, Ill.	240	320	44-14				
<u>East South Central</u>							
Covington, Ky.	185	220	40-10				